

# The Business Observer Spotlights Shutts Tampa's Staff Diversity and Financial Strength

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The [Business Observer](#) recently featured Shutts & Bowen LLP's Tampa office in a feature piece, crediting the firm's "people power" as a reason for the continuous growth experienced over the years. The article includes comments from Tampa Managing Partner, [R. Alan Higbee](#), on the firm's continued success and growth in the Tampa Bay market and its success in diversity and generational communication, as well as comments from Partners [Amanda B. Buffinton](#) and Kristin K. Morris.

The article discusses several factors contributing to Shutts' success in the Tampa Bay market, including a long-term, trusted advisor, approach to client relationships, conscientious billing practices and encouraging the elevation of diverse attorneys. Noting the closing gender gap at the partner and associate levels, Alan comments that this balance is especially important as clients continue to seek diverse representation that mirrors the marketplace. The article also features quotes from Amanda and Kristin, who discuss how the firm fosters programs and opportunities to advance women in the legal industry, especially in their local office.

In addition to the firm's policies toward encouraging the success of diverse attorneys, Alan also comments on the Tampa office's approach to successful client management. He credits his pool of attorney talent, who focus on adding value to institutional clients, for sustaining the firm's growth and profitability. Alan also discusses how generational differences in the workplace are currently at play, and how to mitigate communication challenges as these groups work alongside one another.

To read the full article, [click here](#).

## About Shutts & Bowen LLP

Shutts & Bowen, established in 1910, is a full-service business law firm with more than 300 lawyers in offices in Ft. Lauderdale, Jacksonville, Miami, Orlando, Sarasota, Tallahassee, Tampa, and West Palm Beach. Learn more about Shutts & Bowen at [www.shutts.com](http://www.shutts.com).

## Professionals

Amanda B. Buffinton

R. Alan Higbee



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