

## Shutts & Bowen a Recipient of DFA’s “Tipping the Scales” Award

11.4.21

Shutts & Bowen was honored with a “Tipping the Scales” Award by the Diversity & Flexibility Alliance (DFA) during the organization’s Annual Conference, held virtually on November 3. During the conference, 67 law firms were recognized for having 50% or more women in their 2021 U.S.-based new partner classes.

The firms, recognized as “Tipping the Scales,” were identified through the Diversity & Flexibility Alliance’s [New Partner Report](#), a compilation of public data released each year for the past 10 years. The Report revealed that 42.4 percent of new partners from a representative sample of 122 major U.S. law firms in 2021 were women, which represents an increase from last year’s figure of 40.9 percent.

“In a year when record numbers of women have been forced to leave the workforce, gender parity at leadership levels has never been more important,” said Manar Morales, President & CEO of the Diversity & Flexibility Alliance. “We are optimistic about this small increase in women in partnership classes in large U.S. law firms and we encourage all organizations to recommit their efforts to recruiting, retaining and advancing women.”

To view the full list of honorees, please click [here](#).

### **About Shutts & Bowen LLP**

Shutts & Bowen, established in 1910, is a full-service business law firm with approximately 300 lawyers in offices in Ft. Lauderdale, Jacksonville, Miami, Orlando, Sarasota, Tallahassee, Tampa, and West Palm Beach. Learn more about Shutts & Bowen at [www.shutts.com](http://www.shutts.com).

### **About the Diversity & Flexibility Alliance**

The [Diversity and Flexibility Alliance](#) is a think tank that collaborates with organizations to develop non-stigmatized flexible work policies that promote inclusive work cultures and help to advance more women into leadership positions. The Alliance provides practical research-based solutions, training workshops, and strategic advisory services that increase organizational effectiveness through diversity and flexibility.